

TREE PLANTING

Spectrum Resource Group Inc. is a dynamic, fully integrated silviculture consulting and contracting company. Established in 1986, our horizons have expanded and diversified within the field of natural resource management.

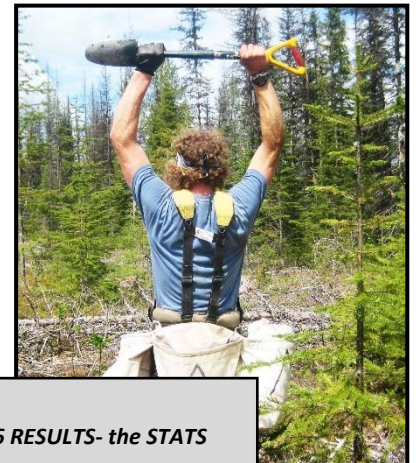
With over 30 years of silviculture experience, Spectrum is a leader in industry safety, quality and delivering results for our clients. We are based out of Prince George, British Columbia, with satellite offices in Chetwynd, Mackenzie and Grande Prairie.

Spectrum places a strong emphasis on safety as well as work quality. We have an extensive training programs which include; forest road driver training, safe work procedures, mentorship and injury prevention. (Safety + Efficiency + High Quality = More trees in the ground and MORE MONEY FOR YOU). Shifts are generally 4-5 working days on, followed by one day off.

We are looking for experienced planters as well as the inexperienced with high potential; there is always room for the right person to start their forestry career with Spectrum!

Why choose Spectrum??

- Experienced Supervisors and Crewleaders
- High priority placed on worker orientation, training, safety and mentorship
- Large contracts = Few camp moves
- Drivers and Management undergo Drug and Alcohol testing to ensure fitness for duty
- Returning Spectrum planters have reduced camp costs
- Long season with extensive pre and post-plant opportunities
 - Top 5 workers worked over 200 days
 - Top 50 workers worked over 120 days
 - Top 10 production workers earned an average of \$69,700/year



Other Opportunities before and after planting:

- Forestry/ Industrial Vegetation Management
- Brushing and weeding
- Silviculture surveys/ Layout/ Timber Cruising
- Fire Mitigation
- Seismic Surveys (winter)
- Mountain Pine Beetle Probing and Control (winter)

THE 2017 SEASON

- Spring Season : 12 million trees (Vanderhoof, Prince George, Alberta)
- Summer: 6 million trees (Mackenzie, Alberta)
- Approximately 60 days- starting the first week of May
- 3 camps (approx. 60-90 people in each)
 - Camps facilities are modern and well maintained
- Crew size ranges from 6-12 people
- Average planting price is \$0.134

THE 2016 RESULTS- the STATS

- 15 million trees planted, 59 days
- Top 20 Rookies made \$252.00/ day on average
- Top 20 vet's made \$372.00/ day on average
- Average earnings for all planters for all contracts was \$223.00/day

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